

MEMORANDUM OF UNDERSTANDING

Between:

ASSOCIATION OF ACADEMIC STAFF: UNIVERSITY OF ALBERTA
(“AASUA”)

- and -

THE BOARD OF GOVERNORS
OF THE UNIVERSITY OF ALBERTA

(“University”)

WHEREAS:

The parties acknowledge that on May 26, 2008 they agreed to a three-year contract settlement for the period July 1, 2008, to June 30, 2011; and

The negotiated across the board increase effective July 1, 2010 in the Academic Agreements for Faculty, Administrative and Professional Officers, Librarians, Faculty Service Officers, Contract Academic Teaching Staff, Sessionals and Other Temporary Staff, and Trust/Research Academic Staff is 4.75%; and

The parties accept that the University is forecasting a significant budget gap for the 2010-11 fiscal year and on its budget going forward.

THEREFORE, the parties agree to recommend and refer the following terms of settlement to the Board of Governors and to the AASUA for ratification:

- (1) The implementation of six (6) University Furlough Days for the 2010-11 fiscal year in accordance with the details in Appendix A;
- (2) The establishment of a Joint Committee on University Planning and Budgets, in accordance with the Terms of Reference in Appendix B; and
- (3) The implementation of a process allowing the AASUA to have formal input into policies and procedures development in accordance with the details in Appendix C.

HOWEVER, the parties agree that this Memorandum of Agreement will be annulled if, at any time on or before July 1, 2010:

- (A) The Alberta government legislates, for the University, public-sector pay freezes or significant negative adjustments; or
- (B) The University establishes that a Financial Emergency exists pursuant to Article 33 of the Academic Agreements; or
- (C) The University's operating budget situation for the 2010-2011 fiscal year is no longer in deficit; in this event, unless both parties agree to a continuance.

DATED at the City of Edmonton, in the Province of Alberta, this _____ day of January, 2010.

Walter Dixon
President, on behalf of the AASUA

Witness

Carl G. Amrhein
Provost & Vice-President (Academic), on behalf of the University

Witness

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